EISA 20th Anniversary Symposium

Current Democratic Realities in Africa: Where Are We Headed Beyond The Vote?

Crowne Plaza Hotel, Johannesburg, South Africa
20-21 October 2016
About EISA

Since its inception in July 1996 EISA has established itself as a leading institution and influential player dealing with elections and democracy related issues on the African continent. The organisation’s Strategic Goals are:

- Electoral processes are inclusive, transparent, peaceful and well-managed;
- Citizens participate effectively in the democratic process;
- Political institutions and processes are democratic and function effectively; and
- EISA is a stronger and more influential organisation

The vision of EISA is “an African continent where democratic governance, human rights and citizen participation are upheld in a peaceful environment”. This vision is executed through the organisational mission of “striving for excellence in the promotion of credible elections, participatory democracy, a human rights culture, and the strengthening of governance institutions for the consolidation of democracy in Africa”.

Having supported and/or observed over 100 electoral processes in Africa, EISA has extensive experience in formulating, structuring and implementing democratic and electoral initiatives. It has built an internationally recognised centre for policy, research and information and provides this service to electoral management bodies, political parties, parliaments, national and local governments and civil society organisations in a variety of areas, such as voter and civic education and electoral assistance and observation. Besides its expanded geographical scope, the Institute has, for the past several years, been increasingly working in new in-between election areas along the electoral and parliamentary cycle, including constitution building processes, legislative strengthening, conflict management and transformation, political party development, the African Peer Review Mechanism (APRM) and local governance and decentralisation.

EISA provides technical assistance to inter-governmental institutions, such as the African Union, the Pan-African Parliament and Regional Economic Communities (RECs), to reinforce their capacity in the elections and democracy field. The Institute has signed Memoranda of Understanding with the African Union (AU), the Economic Community of Central African States (CEEAC); the East African Community (EAC); and the Common Market for East and Southern Africa (COMESA). EISA also works on an ad hoc basis with the Southern African Development Community (SADC) and the Economic Community of West African States (ECOWAS).

EISA has current and former field offices in Angola, Burundi, Central African Republic, Chad, Côte d’Ivoire, Democratic Republic of Congo, Egypt, Gabon, Kenya, Madagascar, Mali, Mozambique, Rwanda, Somalia, Sudan, Zambia and Zimbabwe.
# Programme

## Thursday

### 20 OCTOBER 2016

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<tr>
<td>08:30-09:00</td>
<td><strong>REGISTRATION</strong></td>
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| 09:00-09:15 | Welcome remarks
  *Mr. Denis Kadima, Executive Director, EISA* |
| 09:15-09:45 | Keynote address and official opening
  *His Excellency, Mr. Cyril Ramaphosa, Deputy President of the Republic of South Africa* |
| 09:45-10:15 | GROUP PHOTO FOLLOWED BY A TEA BREAK |

### OPENING CEREMONY

*Session Chair: Dr. Christiana Thorpe, Chair of EISA Board of Directors and Former Chairperson of the National Electoral Commission, Sierra Leone*

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<th>Time</th>
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| 10:15-10:35 | Sliding back or moving forward? A critical review of the current state of democratic development in Africa
  *Prof. Tom Lodge, University of Limerick, Ireland and member of EISA Board of Directors, Ireland* |
| 10:35-11:35 | Drawing good practices and lessons learned
  *His Excellency, Honourable Cassam Uteem, former President of the Republic of Mauritius
  His Excellency, Dr. Goodluck Ebele Jonathan, former President of the Federal Republic of Nigeria
  Her Excellency, Madame Aminata Toure, former Prime Minister of the Republic of Senegal* |
| 11:35-11:55 | Democracy in Africa today and the future I see
  *Presentation by Mr. Vusi Gumbi, winner of the EISA anniversary youth essay competition* |
| 11:55-12:45 | Discussion |
| 12:45-13:45 | **LUNCH** |
SESSION 2: POLITICAL STABILITY AND DEMOCRATIC GOVERNANCE: A ZERO SUM GAME?

Session Chair: Dr. Nandini Patel, Catholic University of Malawi and Member of EIISA Board of Directors, Malawi

13:45-14:25 Performing a delicate balancing act between democratic stability and maintaining the peace
   Mr. Charles Nyuykonge, The African Centre for the Constructive Resolution of Disputes, South Africa
   Dr. David Carroll, The Carter Center, Atlanta, USA

14:25-14:45 Guaranteeing democratic accountability in the context of a humanitarian crisis: case study from the recent ebola crisis in the Manor River Region
   Mr. Joe Pemagbi, Open Society Initiative for West Africa, Sierra Leone

14:45-15:05 Freedom of information and access to information within the context of insecurity and political competition
   Mr. Maxwell Kadiri, Open Society Justice Initiative, Nigeria

15:05-15:30 Discussion

15:30-15:45 TEA/COFFEE BREAK

SESSION 3: WHEN LEGAL RESTRAINTS FAIL IN THE FACE OF INCUMBENCY

Session Chair: Dr. Pat Merloe, Director of Electoral Programmes, National Democratic Institute, Washington DC, USA

15:45-15:05 Emerging trends of entrenched incumbency on the continent: what next?
   Prof. Gilbert Khadiagala, University of the Witwatersrand, South Africa

15:05-16:25 Use of public resources and impact of incumbency on political competition
   Mr. Winluck Wahiu, Ratio Foundation, Sweden

16:25-16:45 A critical analysis of the effects of entrenched incumbency on the quality of political leadership: case studies of Mauritius and Botswana
   Dr. Roukaya Kasenally, University of Mauritius, Mauritius and
   Dr. Gladys Mokhawa, University of Botswana, Botswana

16:45-17:30 Discussion

END OF DAY ONE
SESSION 4: THE INFLUENCE OF MONEY IN POLITICS IN AFRICA

Session Chair: Prof. John Stremlau, University of the Witwatersrand, South Africa and Member of EISA Board of Directors

09:00-09:20 An overview of the current framework for regulating political party funding and election campaign finance in Africa and how monetisation of politics has impacted democratic development on the continent.  
Ms. Catalina Perdomo, The International Institute for Democracy and Electoral Assistance, Democratic Republic of Congo

09:20-09:40 Upholding democratic ideals and the challenge of regulating political party funding and election campaign finance: case study of Austria  
Dr. Richard Lappin, Office for Democratic Institutions and Human Rights, Poland

09:40-10:00 Upholding democratic ideals and the challenge of regulating political party funding and election campaign finance: case study of Uganda  
Dr. Solomon Asiimwe, Nkumba University, Uganda

10:00-10:20 Upholding democratic ideals and the challenge of regulating political party funding and election campaign finance: case study of Southern Africa  
Mr. Gary Pienaar, Human Sciences Research Council, South Africa

10:20-10:45 Discussion

10:45-11:00 TEA/COFFEE BREAK

SESSION 5: ADDRESSING MARGINALISATION IN POLITICAL PROCESSES

Session Chair: Dr. Catherine Musuva, Country Director, EISA-Zambia

11:00-11:20 Creating opportunities for participation and providing access for women in the political space  
Ms. Caroline Hubbard, National Democratic Institute, Washington DC, USA

11:20-11:40 Creating opportunities for participation and providing access for persons with disability in the political space  
Dr. Michael Svetlik, International Foundation for Electoral Systems, Washington DC, USA
### SESSION 6:  THE ROLE OF DEMOCRACY-PROMOTION ACTORS: REINFORCING POLITICAL POWER OR STRENGTHENING FRAMEWORKS?

**Session Chair:** Mr. Miguel de Brito, Country Director, EISA-Mozambique

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<tr>
<td>14:00-14:20</td>
<td>An analysis of the role of national democracy-promotion institutions in democratic governance</td>
<td>Prof. Adebayo Olukoshi, The International Institute for Democracy and Electoral Assistance, Ethiopia</td>
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<td>14:20-14:40</td>
<td>The Role of the UN in democracy-promotion in African through electoral assistance.</td>
<td>Mr. Craig Jenness, United Nations Electoral Assistance Division, UN Secretariat New York, USA</td>
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<td>14:40-15:00</td>
<td>The role of regional democracy-promotion institutions: the AU’s response to political crises in Africa – case studies of selected African countries</td>
<td>Ms. Sharon Ndlovu, African Union Commission, Ethiopia</td>
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<td>15:00-16:00</td>
<td>Discussion</td>
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### SESSION 8:  OFFICIAL CLOSURE

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<tr>
<td>16:15-16:30</td>
<td>Summary of proceedings and way forward</td>
<td>Mr. Grant Masterson, Manager, APRM Programme, EISA, South Africa</td>
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<td>16:30-16:35</td>
<td>Vote of thanks and official closing</td>
<td>Ms. Ilona Tip, Operations Director, EISA</td>
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His Excellency, Mr. Cyril Ramaphosa

Deputy President Matamela Cyril Ramaphosa was born on 17 November 1952 in Johannesburg. His family was moved from Western Native Township to Soweto in 1962, where he attended Tshilidzi Primary School. He completed his high school at Mphaphuli High School in Sibasa, Venda in 1971. He began his studies at the University of the North in 1972, where he became involved in student politics, joining the South African Student Organisation (SASO) and the Black People’s Convention (BPC).

The Deputy President was detained in 1974 for organising pro-Frelimo rallies that were held to celebrate the independence of Mozambique. He was detained for the second time in 1976 following the Soweto student uprising. He became the first general secretary of the National Union of Mineworkers in 1982. In 1991, he was elected African National Congress (ANC) Secretary General and subsequently became head of the ANC team that negotiated the transition to democracy. Following the country’s first democratic elections in 1994, he was elected chairperson of the Constitutional Assembly, which wrote South Africa’s new democratic constitution. He moved into the private sector in 1996, and in 2001 founded Shanduka Group, a diversified investment holding company. He resigned from Shanduka in 2012 following his appointment as Deputy President of South Africa.

Mr. Ramaphosa holds a law degree from the University of South Africa. He has received several honorary doctorates from local and international universities. He received the Olof Palme prize in Stockholm in 1987. He was awarded the National Order of the Baobab in Silver in 2009 for his contribution to the multiparty negotiations and for chairing the Constitutional Assembly. He was also the Deputy Chairperson of South Africa’s National Planning Commission.

Mr. Denis Kadima

Mr. Denis Kadima is the Executive Director of the Electoral Institute for Sustainable Democracy in Africa (EISA). He has participated in over 100 electoral and political processes worldwide in different capacities. In July 2010 he worked for the United Nations as the Director of the United Nations Referendum and Electoral Division supporting the self-determination referendum of South Sudan. In 2011 he was deployed as the Elections Chief Technical Advisor of UNDP in Tunisia and thus helping to kick-start preparations for the first post-Arab spring elections. Mr. Kadima has published extensively on electoral processes and party systems. In 2000 he founded the accredited Journal of African Elections. Mr. Kadima is presently the editor of this journal. Mr. Kadima is a Board member of the Geneva-based Peace Nexus Foundation and a Board member of the Open Society Foundation’s Africa Regional Advisory Committee.

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Cassam Uteem served as President of Mauritius from 1992 to 2002. He has a long history of involvement in politics, both at the community and national level. Having been involved in local community work as a youth leader, he joined the leftist political party the Mauritian Militant Movement of (MMM) where he rose to become its deputy-leader. In 1969 he was elected to serve as Councillor of the City of Port Louis and remained in this position for several years before becoming the city's Lord Mayor in 1986. Honourable Uteem served as a Member of the Mauritian Parliament for 16 years before he was elected President of the Republic of Mauritius in 1992.

Cassam Uteem is very active in the field of international public policy and is frequently invited to speak at conferences and symposiums. Mr Uteem is the recipient of numerous awards and distinctions, including the Grand Commander of the Order of the Star and Key of the Indian Ocean (GCSK), the highest distinction of his country, and has received honorary doctorates from the University of Mauritius, Université Aix-Marseille III, France, Académie Nationale Malgache, Madagascar, University of Buckingham, UK and the University of Jamia Millia Islamia, New Delhi, India.

He has led a number of election observations missions (EOM), deployed by EISA, the African Union and the Carter Center. He led the Electoral Institute for Sustainable Democracy in Africa (EISA) EOMs to the 2012 presidential elections in Egypt, the 2013 general elections in Madagascar, the 2014 referendum in Egypt, 2015 parliamentary elections in Egypt, the 2015 presidential by-elections in Zambia and the 2016 general elections in Zambia. He also led the Carter Center and AU EOMs to the 2011 and 2014 elections in Tunisia respectively. Recently he was appointed by United Nations Secretary-General Ban Ki-moon to be his Special Envoy and Head of the United Nations Electoral Observation Mission in Burundi (MENUB).

Mrs. Aminata Touré is a Senegalese politician and Human Rights activist who served as the Prime Minister of Senegal from 1 September 2013 to 4 July 2014. She was the second woman to occupy the post of Prime Minister after Mame Madior Boye. Mrs Touré also previously served as Justice Minister from 2012 to 2013.

Prior to her political career, Touré worked in programs involved with family planning and reproductive health in Senegal, Burkina Faso and Côte d’Ivoire. She also worked for the United Nations Population Fund (UNFPA), where she was program coordinator for the Gender and HIV program in West Africa. In 2003, she was appointed Head of Human Rights Department of the UNFPA in New York. Aminata Touré has been dubbed “Iron Lady” in the press due to her anti-corruption campaign and platform. As Justice Minister, she worked to reform the judicial system. She holds a PhD degree from the International School of Management. Her doctoral dissertation was focused on micro-financing of women in Sub-Saharan Africa.

Dr Goodluck Ebele Jonathan was President of Nigeria from 2010 to 2015. He served as Vice-President of Nigeria from 2007 to 2010 and as Governor of Bayelsa State from 2005 to 2007. In 2015 he shocked the World with his telephone call to congratulate his opponent from the opposition party, and concede defeat during the presidential election, becoming the first sitting Nigerian president to ever do so. President Jonathan’s term ended on 29 May 2015, when he handed over to his successor, president Muhammadu Buhari. President Jonathan has a B.S. in zoology (1981), an M.S. in hydrobiology and fisheries biology (1985), and a Ph.D. in zoology (1995) all from the University of Port Harcourt.
Prof. Tom Lodge

Tom Lodge is Professor of Peace and Conflict Studies and faculty dean at the University of Limerick. Until his present appointment he worked at the University of the Witwatersrand in Johannesburg. He has worked with EISA in various ways since 1999 and is at present a director on its board. He is the author of several books about South African politics, most recently Sharpeville: An Apartheid Massacre and its consequences (Oxford 2011). His most recent research has focused on the efforts of African governments to address the HIV/AIDS pandemic.

Mr. Vusi Gumbi

Vusi Gumbi is a first year student of politics and international relations at the University of Johannesburg. He matriculated in 2015 from Fons Lulinis Secondary School in Soweto. He is the winner of the youth essay competition that was organized as part of EISA’s 20th anniversary. The competition was open to undergraduate students of African universities who are not older than 25 years old.

Mr. Charles Nyuykonge

Charles Nyuykonge is a Senior Researcher in the Knowledge Production Department (KPD) The African Centre for the Constructive Resolution of Disputes (ACCORD). In this position, Nyuykonge provides substantive support to KPD’s research priorities and undertakes in-depth field and desktop studies on peace and security challenges in Africa with a view to providing policy guidance aimed at enhancing peace processes in Africa.

Prior to joining ACCORD, Nyuykonge worked as a Human Rights Observer for the African Union Mission in Mali and the Sahel (MISAHEL) previously called the African-led International Support Mission to Mali (AFISMA). In this position, he gathered and documented violations of international humanitarian law principles by armed forces during the 2012 Mali secessionist crises which resulted in the instability of the country.

Nyuykonge has also been a lecturer of human rights, international relations and political studies at the universities of the Witwatersrand and Zululand (South Africa). He has also served as a Senior Consultant for the African Union Peace and Security Programme at Addis Ababa University, Ethiopia, and the United Nations Economic Commission for Africa where he conducted independent research on peace and security challenges confronting the African continent and employed lessons learnt from previous conflict resolution attempts to craft indigenous strategies of resolving conflicts; these continue to inform the African Union’s perspective on conflict resolution today.
Mr. Maxwell Agbudume Kadiri

Maxwell Kadiri is a Nigerian trained legal practitioner and was called to the Nigerian Bar in March 1995. He has worked with several institutions including the law firm of Chris Ogunbanjo and Co, Nigeria’s oldest indigenous solicitors practice firm; Media Rights Agenda, a leading Lagos based NGO active in the area of advancing the promotion and protection of press freedom, freedom of expression and access to information; the Global Internet Policy Initiative (GIPI), a development oriented programme focusing on advancing advocacy for ICT Policy and Law Reform in developing countries, where he served as its Nigerian Country Coordinator and during which time, amongst other things, he worked with others in developing the legal framework of Nigeria’s National Information Technology Development Agency (NITDA). Since July, 2003, he has been with the Open Society Justice Initiative (The Justice Initiative), an operational arm of the Open Society Foundation.

Mr. Joe Hindovei Pemagbi

Joe Hindovei Pemagbi heads the Sierra Leone Country Office of the Open Society Initiative for West Africa (OSIWA). Prior to this, he managed OSIWA’s country operations in Liberia for almost five years. He has more than fifteen years’ experience working on human rights, peacebuilding and governance in West Africa. Prior to joining OSIWA, Joe served as National Program Officer in Sierra Leone for Global Rights Partners for Justice (formerly International Human Rights Law Group). During his tenure, he led the organization’s project on support to the Sierra Leone Truth and Reconciliation Commission. Joe holds a Masters degree in Peace and Conflict Studies from the European University Center for Peace Studies.

Dr. David Carroll

David Carroll leads The Carter Center’s initiative on developing standards and best practices in international election observation and has managed or participated in more than 50 Carter Center projects to strengthen democracy and electoral processes. Dr. Carroll joined The Carter Center in 1991 as assistant director of the Latin American and Caribbean Program and since 2003 has directed the Democracy Program. He received his Ph.D. in International Relations from the University of South Carolina, has published articles and book chapters on development and democratization, and has taught at Georgia State University and the University of the South.
Dr. Roukaya Kasenally

Roukaya Kasenally is a democracy scholar, senior advisor on Media Development at the African Media Initiative and senior lecturer on Media and Political Systems at the University of Mauritius. Kasenally also has wide experience working in Africa as a consultant for a number of International and Pan African institutions on media and democratic governance. Since July 2015, she is a board director for the Electoral Institute for Sustainable Democracy in Africa (EISA). Kasenally has authored/co-authored a number of publications on media and democratic systems. Kasenally has been a Regan Fascell Democracy Fellow at the National Endowment for Democracy (Washington DC) (2011 – 2012) and a Draper Hills Democracy Fellow at Stanford University (2015). She holds a PhD from the University of Sheffield and is fluent in English and French.

Mr. Winluck Wahiu

Winluck Wahiu specialises in the design and implementation of constitutional and governance reforms. His interests include constitutional review, public law transitions and the transposition of peace agreements into enforceable legal rules. He has provided technical support to diverse reform processes in Africa and Asia, often in conflict-affected settings. He previously headed the global Constitution building programme at International IDEA and has more recently worked as an international expert in AU and UN rule of law assignments. Currently, he is the president of the Ratio Foundation, a Washington DC centre that provides legal advice to clients, with a focus on the nexus between public law and economic governance platforms across Africa. He is a member of the board of the Swedish Section of the International Commission of Jurists, a member of the International Law Association, London and the Pan-African Lawyers Union, Arusha. He studied law at the London School of Economics and the University of Nairobi.

Prof. Gilbert M. Khadiagala

Gilbert M. Khadiagala is a Professor of International Relations and Head of Department of International Relations at the University of the Witwatersrand, Johannesburg, South Africa. He has previously taught comparative politics and international relations in Kenya, Canada, and the United States. Prof. Khadiagala holds a doctorate in International Studies from the Paul H. Nitze School of Advanced International Studies (SAIS), the Johns Hopkins University, Washington, D.C. His research focuses on governance, leadership, conflict management, mediation and negotiations in Eastern Africa, Southern Africa, and the Great Lakes region.
Ms. Catalina Perdomo

Catalina Perdomo is a Programme Officer for the Political Parties and Representation programme at International IDEA. With more than 10-years of work experience, Catalina focuses her work on research and political analysis on issues related to state capture, corruption, but also gender and political representation. Catalina has also worked as a consultant for international organizations such as the Netherlands Institute for Multiparty Democracy (NIMD), the Inter-American Development Bank (IADB). Previously she coordinated projects related to citizens’ and women’s participation and transparency in political parties at the United Nations Development Programme (UNDP). She also worked as an adviser to the Deputy Foreign Ministry of Foreign Affairs of the Colombian Government and as a researcher at the Stockholm International Peace Research Institute (SIPRI). Catalina holds a BA on Government and International Relations from Universidad Externado de Colombia. She also studied Foreign Policy at American University in Washington DC and has a Masters’ degree on Development Studies from Uppsala University in Sweden. Has numerous publications on organized crime and politics in Latin America; military expenditure trends and analysis; security sector reform; women’s political participation; decentralization processes; among others. Catalina has worked in diverse countries like Colombia, Bosnia and Herzegovina, Georgia, Ghana, Moldova, Peru and others.

Dr. Richard Lappin

Richard Lappin is the Deputy Head of Elections Department at the OSCE’s Office for Democratic Institutions and Human Rights (ODIHR). Richard is responsible for the overall administration and operational planning to assist the 57 OSCE participating States in implementing election and democracy-related standards through field-based election observation missions and technical assistance activities. He is the ODIHR focal point for campaign finance issues and was responsible for the publication of the 2013 ODIHR Handbook for the Observation of Campaign Finance, as well as co-authoring the ODIHR and Venice Commission Joint Guidelines on the Misuse of Administrative Resources during Electoral Processes.

Prior to joining ODIHR, Richard worked on elections and democracy assistance projects with the UN, EU and Carter Center and has administered elections in the United Kingdom. Richard holds a PhD on post-conflict democracy assistance from the University of Leuven and a LLM in international human rights law from the University of Oxford.
Dr. Solomon Asiimwe


Mr. Gary Pienaar

Gary Pienaar is Research Manager in the HSRC’s Democracy, Governance and Service Delivery Programme. He holds BA (Hons) LLB degrees from the University of the Witwatersrand (1984 and 1989); practiced as an advocate at the Johannesburg Bar (1991-1994), and obtained an M Phil in Values and Policy Studies from the University of Stellenbosch (2002). Before joining the HSRC in February 2013, he was a Senior Investigator in the Office of the Public Protector (1997-2000), then serving as the Public Protector’s Western Cape Provincial Representative (2000-2008). He was Senior Researcher: Governance and Public Ethics (2008-2012) at Idasa, after which he was Coordinator of the Money and Politics Project at the Open Society Foundation for South Africa (2012-2013).

Research interests include constitutional and human rights law; political economy; democratic governance, ethics and integrity, transparency and accountability; political and public finance; democratic governance of energy and in international financial institutions. Recent research projects include the Constitutional Jurisprudence Project: Assessment of the Impact of Decisions of the Constitutional Court and Supreme Court of Appeal on the Transformation of Society for the Department of Justice & Constitutional Development; Promoting a participatory approach to evidence-informed policymaking for the Department of Environment Affairs; and South Africa country researcher for Global Integrity’s Money, Politics and Transparency Project. Most recent publication: Calland, R. & Pienaar, G. 2016. ‘Guarding the Guardians: South Africa’s Chapter Nine Institutions’ in State of the Nation:Who is in Charge? Pretoria: HSRC.

Ms. Caroline Hubbard

Caroline Hubbard is an expert in women’s political participation and is the Senior Advisor for Gender, Women and Democracy at NDI, where she works to support the aspirations of women around the world to be equal and active partners in shaping and leading democratic societies. Her experience includes supporting women in legislatures, political parties and civil society as leaders, activists and informed citizens. She is currently leading NDI’s #VotesWithoutViolence and #NotTheCost initiatives, which are focused on violence against women in elections and politics. Prior to joining NDI, Caroline worked to promote women’s rights and democracy at Vital Voices Global Partnership. She holds a Master of Arts in public policy and women’s studies from The George Washington University and her B.A. in cultural anthropology and French language from the University of Texas at Austin.
Mr. Luc Lutala Kyad’i

Luc Lutala is a Founder and the President of Espoir Pour Tous, a Congolese Non-governmental Organization created in 2000. The organisation works towards the promotion of human rights and innovative sustainability strategies including adaptation to climate change in the Democratic Republic of Congo (DRC). Lutala is also a peace mediator, GEN Ambassador for DRC and BRIDGE Facilitator accredited.

Lutala has been working with indigenous (Pygmy), rural and urban communities on projects including the World Bank project for local communities and the European Union project ‘Peace for pygmies’. Lutala has authored many reports related to human rights and specifically the rights of minorities and pygmies for Espoir Pour Tous and other agencies.

Mr. Michael Svetlik

Michael Svetlik currently serves as Vice President of Programs for the International Foundation for Electoral Systems, providing policy and programming guidance to IFES’ international operations that currently include electoral assistance and democratic institution building in over 25 countries. He has over two decades of experience in international development and has actively contributed to democracy and governance programming in Central and Eastern Europe, South Asia, the Middle East, Sub-Saharan Africa and Southeast Asia. His areas of expertise include political change, institutional development, civic awareness and activism, and program design. Svetlik spearheads IFES’ strategic partnerships and alliances, while also leading the implementation of a three-year strategic plan focused on strengthening the integrity and inclusivity of elections. He also regularly participates in a variety of international fora to promote and support comparative best practices and international standards within the democracy support community.

Svetlik previously served as Senior Director of Programs and Regional Director for Europe & Asia at IFES. He directed overseas IFES projects in both Georgia and Azerbaijan from 1998-2000. In 1998, Svetlik was awarded a U.S. Department of State Professional Development Fellowship to conduct research in Tbilisi, Georgia, at the Caucasus Institute for Peace, Democracy and Development. He was also a Senior Lecturer at the National School of Public Administration in Warsaw and served as a Peace Corps volunteer in Poland from 1992-1994.

He holds a master’s degree in international relations from the School of Advanced International Studies at Johns Hopkins University and a bachelor’s degree in English and Italian from the University of Texas-Austin.

Mr. Ayman Ayoub

A Spanish lawyer from Syrian origin, Ayman Ayoub is the former regional director for West Asia and North Africa at the International Institute for Democracy and Electoral Assistance (IDEA). Mr Ayoub has more than 23 years of experience in democracy building and rule of law support. In addition to working for over 10 years for International IDEA in different capacities, he has served as senior expert and adviser for the UN system, the European Union and a large number of international organisations specialised in elections and democracy development support. He provided his services in numerous countries in the Middle East and North Africa, East Europe, Africa and Asia. Since early 2011 he assisted and acted as adviser for most transitional and electoral/constitutional reform processes across the Middle East. Mr Ayoub is currently an independent adviser in elections, constitutional reform and related democracy development fields.
Ms Sharon Ndlovu

Sharon Ndlovu is a democracy expert, with more than fifteen (15) years’ experience working with Non-Governmental Organizations, Regional Economic Communities and the African Union Commission on program development and management. Sharon holds a Master’s Degree in International Relations and a Post-Graduate Diploma in Peace and Security Studies. Sharon has worked at the regional level, as Democratization Expert for the Common Market for Eastern and Southern Africa (COMESA), where she oversaw and implemented a 21 country “Regional Political Integration and Human Security Support Programme”, which sought to harmonize policies, strategies and programs on democratic processes and promote a culture of democracy in governance systems and structures in Eastern and Southern Africa, as well as the Indian Ocean Regions. Currently engaged as a Consultant for the International IDEA, Sharon is seconded to the African Union Department of Political Affairs as Principal Political Officer responsible for leading the operationalization of the Political Analysis Cell of the AU, which is aimed at providing in depth and comprehensive political analysis for election countries and countries at risk of unconstitutional changes of government in Africa.

Mr. Craig Jenness

Craig Jenness is the Director of the Electoral Assistance Division in the Department of Political Affairs (EAD/DPA) with the United Nations Secretariat in New York. As Director, he advises the Secretary-General and the United Nations’ Focal Point for Electoral Assistance Activities on matters relating to requests from Member States for electoral assistance. Mr. Jenness assumed the post of Director of EAD/DPA in July 2006.

Before joining EAD/DPA, Mr. Jenness was appointed by the Secretary-General to serve as International Commissioner on the Independent Electoral Commission of Iraq. As International Commissioner, he headed all UN electoral assistance to the Iraq Election Commission for the December 2005 General Elections. He was also a non-voting member of the Election Commission. Prior to assuming this post, Mr. Jenness served in the UN Mission in Kosovo (UNMIK) as the Senior Adviser to the SRSG. From 2001 to 2004 he was Head of the OSCE Mission to Skopje. His previous experience includes missions with the UN and the OSCE in Kosovo, Bosnia and Herzegovina, Georgia and Cambodia. Mr. Jenness also served as Head of the OSCE’s Election Support Team to Afghanistan during the parliamentary and provincial elections in 2005, as a member of the UN Expert Panel for the Afghanistan presidential elections in 2004 and as Head of the IOM Out-of-Country Voting Programme in Iran for the 2004 Afghan elections. A citizen of Canada, Mr. Jenness is a barrister and solicitor by profession.

Prof. Adebayo Olukoshi

Adebayo Olukoshi is International IDEA’s Regional Director for Africa and West Asia Programme. He holds a PhD in politics from the University of Leeds and has over 35 years of experience in the area of international relations, governance and human rights, both in the academic sector and in intergovernmental institutions, in Europe and in Africa. Prof Adebayo was a member of the African Union Assessment Panel and Chair of the Board of several Think Tanks including European Centre for Development Policy Management (ECDPM) and Open Society Initiative for West Africa (OSIWA). He also previously served, inter alia, as Director of the UN African Institute for Economic Development and Planning (IDEP), Executive Director of the Africa Governance Institute (AGI), Executive Secretary of the Council for Development of Social Science Research in Africa (CODESRIA), Director of Research at the Nigerian Institute of International Affairs; Senior Research Fellow/Research Programme Coordinator of the Nordic Africa Institute in Uppsala, and Senior Programme Staff at the South Centre in Geneva.

He has published extensively on the politics of economic relations, governance and development, among which are : Africa and the Development Challenges in the New Millennium: The NEPAD Debate [Academic Literature, Zed Books, 2006], co-edited with Jimi Adesina and Yao Graham; The Elusive Prince of Denmark: Structural Adjustment and the Crisis of Governance in Africa [Academic Literature, Nordic Africa Institute, 1998]; Between Liberalisation and Oppression: The Politics of Structural Adjustment in Africa [CODESRIA, 1995], co-edited with Thandika Mkandawire; and Africa: Reaffirming Our Commitment [CODESRIA, 2010], co-edited with Jean-Bernard Ouédraogo and Ebrima Sall.
Ms. Ilona Tip

A founder member of EISA, Ilona Tip has been employed with EISA since its establishment in 1996, initially as the Senior Advisor, Conflict Management, Democracy and Electoral Education, and currently Operations Director. She has a Bachelor of Arts degree in Political Science from the University of the Witwatersrand and a Diploma in Education from the Johannesburg College of Education. Ms Tip has over 20 years of experience in curriculum development having designed and developed curriculum and capacity building programmes in voter and civic education, electoral observation, electoral conflict management, party agent poll watch training and capacity building for local councillors amongst others. She oversaw the formation of the SADC Election Support Network, a network of SADC NGOs working in the field of elections and governance and the SADC Election Commission Forum, a network of Election Management Bodies in the SADC region, facilitated by EISA. She oversees EISA’s field offices working travelling regularly to and attend and participate in their various workshops and conferences. She has participated in over 16 election observation missions in Africa as well as represented EISA at continental, local and international events.

Mr. Grant Masterson

Grant Masterson (MA [International Relations], University of the Witwatersrand) is the Programme Manager of EISA’s programme supporting the African Peer Review Mechanism. EISA, the Electoral Institute for Sustainable Democracy in Africa, is a Non-Governmental Organisation that promotes credible elections and democratic governance in Africa and beyond. EISA’s APRM programme supports the work of the official APRM institutions as well as promotes the value of the mechanism as a tool for civil society to engage with government on governance issues. Currently the EISA APRM Support Programme supports civil society engagement in seven APRM member states, since 2012. Grant has published several volumes including “Peering the peers: Civil Society and the African Peer Review Mechanism”. He has participated in 17 election observation exercises for EISA, the African Union and regional economic community bodies since 2004.
EISA is hosting its 11th annual symposium which coincides with the Institute’s 20th Anniversary on the 20 and 21 October 2016. In celebration of this milestone, the 20th Anniversary Symposium will review the current state of democracy in Africa by taking stock of progress made and challenges confronting the continent. This international gathering will reflect on Africa’s democratic triumphs - those elements pulling states closer to democratic consolidation - while also underlining the democratic shortfalls - pushing African States backwards.

For the past eleven years, EISA has held an annual continental symposium, each of which focused on a selected democracy and governance issue.

- The first Annual Symposium, in November 2006, examined the challenges of conflict, democracy and development in Africa.
- The second, in October 2007, focused on a policy discussion around the prospects for sustainable democratic governance in Africa in an environment of dire socio economic conditions and entrenched poverty.
- The third, in October 2008, dealt with the challenges facing civil society engagement with the African Peer Review Mechanism.
- The fourth Symposium focused on the problem of persistent, violent election-related conflicts in Africa with a view to understanding their causes, magnitude and consequences for democratic governance.
- The fifth, in November 2010, provided a platform for political parties from across Africa to develop benchmarks to support political parties in institutional development and to enhance democratic systems of governance through political parties.
- The sixth Symposium in November 2011 explored the role of ICT in promoting political change in Africa. It provided a platform for stakeholders from across the continent to share experiences and learn best practices on the use of ICT and its impact on democracy and elections.
- The seventh EISA Symposium in March 2013 reviewed the two decades of election observation in Africa since the re-introduction of multi-party elections.
- The eighth, in September 2013, focused on causes and consequences of political party alliances and coalitions in Africa.
- The ninth Symposium held in December 2014 offered the platform to share experiences, harness lessons, and examine best practices regarding gender equality and participation of men and women in politics in Africa.
- The tenth symposium focused on recent constitutional reforms and the promotion of constitutionalism and how these impact on the progress of democratic governance in Africa.

The theme of the 20th anniversary symposium is "Current democratic realities in Africa: where are we headed beyond the vote?" This gathering will review democratisation efforts in Africa over past several decades with a view to pinpointing the factors that are influencing positively and negatively the continent in its trajectory of democratic consolidation.