

**Request for Applications
Four (04) Long-Term Observers
2021 Côte d'Ivoire Legislative Elections**

The Electoral Institute for Sustainable Democracy in Africa (EISA) and the Carter Center (TCC) are recruiting four (04) experienced individuals to serve as Long-Term Observer (LTO) to strengthen the existing team for the deployment of an International Election Observation Mission (IEOM) to the legislative elections in Côte d'Ivoire.

Election observation provides an important foundation for EISA's support to democratic processes in Africa. Through the deployment of its international observer missions, EISA conducts an independent professional assessment of electoral processes which provides a basis for electoral reforms; identifies areas of support in the post-election phase in the host country; and provides a lesson learning platform for election management bodies and civil society organizations on the continent, who make up its EOMs.

EISA intends to deploy 16 LTOs for a period of two months to observe the electoral process before and after the legislative elections scheduled for March 6, 2021. A deployment from February to March 2021 is planned.

LTOs will work in pairs and travel regularly within assigned areas of responsibility in Côte d'Ivoire. Candidates should be prepared to travel to remote, rural locations and must be able to work in difficult environments with minimal amenities. LTO safety is a priority for EISA, and candidates must be willing to follow all communication and safety/security protocols, including COVID-19 health protocols. LTO teams will monitor and report on key electoral developments, including the electoral and political environment, human rights, civic and voter education, the media environment, campaigning, voting, counting, and tabulation processes. LTOs will also report on political participation issues, including those related to ethnic minorities, religion, gender, disability, and poverty. The information collected will be the basis for an impartial assessment of the election process and associated recommendations to improve inclusiveness, credibility, and transparency.

Primary responsibilities:

- Under the direction of the Field Office Director and Observers Coordinator, and working in coordination with a partner LTO, observe the overall election environment and technical preparations, voting, the post-election phase, including campaigning, campaign financing, dispute resolution, electoral violence, participation of women, youth, persons with disabilities, and other aspects of the process.
- Establish relationships with the relevant electoral authorities, political parties, government representatives, observer groups, security authorities and other stakeholders at the state/regional and local levels in the assigned area of operation.
- Provide weekly written reports, spot reports and oral briefings on political and electoral developments to the Field Office Director and contribute to other reports as directed.
- Liaise with citizen election observers, civil society organizations, and any other community-based organizations operating at the regional and municipal levels.



- Make logistical arrangements for the field deployment of the short-term observers (STOs), including accommodation, meals, transport, interpretation, and communication.
- Prepare written briefing materials relevant to each deployment area, including contact lists, and brief/debrief the STOs as directed.
- Observe the voting, counting, and tabulation processes.
- Observe post-election results and electoral dispute proceedings in the area of responsibility. Assist STOs in returning to Abidjan to debrief and depart Côte d'Ivoire.
- Adhere to EISA codes of conduct, the observation methodology of EISA and the Declaration of Principles for International Election Observation.

Qualifications:

Ideal candidates will possess some or all of the following qualifications:

- Experience in election observation, election administration or democratic governance.
- Working knowledge of the politics and culture in Côte d'Ivoire or the West Africa region.
- Professional experience in Côte d'Ivoire or the West Africa region.
- Demonstrated expertise in some or all of the following areas: elections, human rights, conflict resolution and peacebuilding, and political analysis.
- Ability to communicate clearly in French, including through written reports, is a must. Knowledge of English and languages spoken in Côte d'Ivoire is desirable but not required.
- Prior experience in developing and /or delivering training materials.
- Proficiency in the use of MS Office applications, in particular, Word, Outlook and Excel.
- Sound judgement and ability to perform effectively under stressful situations.
- Cross-cultural understanding and ability to live in difficult conditions, work within a team, and maintain a high standard of professionalism at all times.

Financial compensation:

LTO positions are considered voluntary. LTOs will receive a per diem to cover meals and incidental expenses, as well as a monthly stipend. LTO housing and travel costs will be borne by EISA.

How to apply:

Interested candidates should register on the EISA database of election experts and observers using this link: <https://eisaelect.org> then complete the application form and upload a CV and cover letter with the subject line "Côte d'Ivoire LTO".

Closing date: January 23, 2021

Note: Because this is an international election observation mission, Ivorian citizens are not eligible to serve as LTOs. Only candidates selected for an interview or additional consideration will be notified. Recruitment of LTOs is dependent on the election observation mission obtaining accreditation.